



**HELPING ORGANISATIONS
MAKE THE BEST OF
THEIR TALENT**

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WE ARE FOCUSED

ON SUPPORTING BUSINESSES AND HR TEAMS
IN CREATING MINDSETS, TALENT PROCESSES
AND CAPABILITIES FOR THE DIGITAL WORLD.

- Building an agile organization
- Adapting to the digital-first gen
- Creating personalized experiences
- Widening reach
- Winning on the ground



SOME OF OUR WORK

- Virtual Development Centers
 - Assessment Tools
 - 360 Feedback
 - Development Planning
- A global leader in **Power Storage industry** completed promotion-related assessments for **500+ internal managers** across multiple levels in just **2 weeks** by using **virtual assessment center**, thereby significantly improving rigour & perceived sense of fairness in the process.
 - A Leading **Construction Company** in India uses our **proprietary assessment tools** - easy to administer, tailored for mass deployment at low cost and automated - for **large scale screening of external candidates during campus hiring**.
 - A leading Indian **Insurance player** provides comprehensive 360 feedback on leadership competencies to close to **1000+ managers every year** using our **360 solution** to create a more **focused individual development planning process**.
 - A leading **Indian Bank** rolled out virtual assessments for **10,000+** internal managers and ICs. Our **virtual assessment solution** helped the client engage participants in the **large scale deployment**. This was followed by **development planning** exercise through our platform, **bringing together all stakeholders through real time tracking**.

SOME OF OUR WORK

- **Learn To Fit**

Learning interventions customized to organizational context and learner needs.

- **Virtual Learning Journeys**

Standard learning journeys designed to address generic managerial issues

- **DigiLearn**

Standard packages consisting of byte-sized modules for enabling self study.

- Indian subsidiary of a Global **Energy Solutions Leader** conducts a **yearly 6 to 9 months hi-po development program** for middle managers across multiple business units in **India & South Asian countries**. Specially **curated learning interventions** were created over the years, customized to organizational context and learner needs.
- A Global **IT Services leader** has been able to empower **1000s of First-time Managers** across **4 continents** with crucial managerial skills through a **virtual 3-months learning journey** comprising of self learning modules, interactive sessions & assessment center.
- A New Age **Digital company** in India collaborates with us to enable their campus hires on key behavioural skills as a part of their **4 weeks induction process**. Our **standard DigiLearn packages** are used as a part of the program comprising of **video-based learning modules** featuring practitioners, for quick and **on-the-go consumption**.

SOME OF OUR WORK

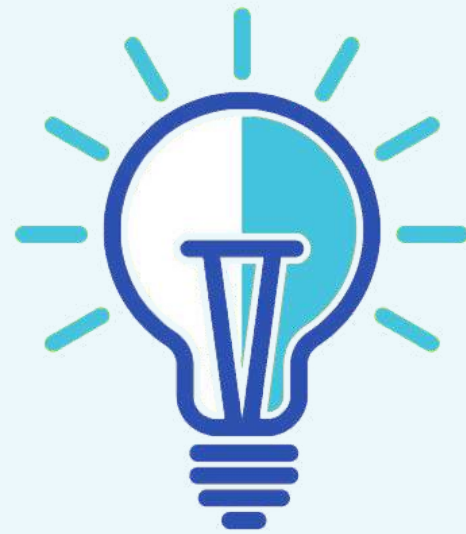
- Modern and integrated Career Management solution
- Enabling employees to take charge of their own careers
- Delivered through an online Career Management Platform
- We worked with a **Global Apparel Retailer** for delivering a **Career Management Platform**, designed in a way that it provided support to employees at **each stage of their career growth** like **role identification, competency mapping, learning & development, IDP, mentoring and IJP**.
- A Leading Indian **Pharma Company** collaborated with us to help young talent create a practical plan for themselves to move ahead in their career. The intervention provided contextual inputs to participants through a **robust framework for navigating oneself, career anchor tools for self-assessment and finally creating an IDP to achieve career goals**.
- An **Indian Conglomerate** worked with us to help managers create awareness around career opportunities within the organization and establish career conversation culture. Around **300+ managers** from **10+ countries** went through this process. The program consisted of a mix of **interactive sessions, group coaching, discussions on linking IDP with career goals and skill practice on conversation skills**.

INTEGRATED DEVELOPMENT EXPERIENCE

Assessment, IDP and Learning are often offered as isolated experiences; our solutions offer seamless & inter-connected experience to employees through a single digital interface

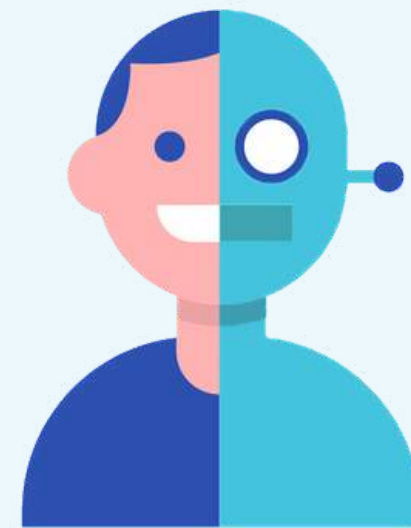


OUR CAPABILITIES



SOLUTION FOCUSED

We have developed capabilities in technology, content & consulting to be able to offer comprehensive solutions rather than only platforms.



VIRTUAL AND HUMAN LED

We see digital as an enabler. However, our panel of experts play a key role in providing synthesized, practical personalized insights.



PROJECT MANAGEMENT

Our dynamic, in-house global delivery team focuses on building tech & content through continuous research & client engagement. Seamless support through & post-project completion.


QUESTIONS? COMMENTS? LET US KNOW!

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