



HELPING ORGANIZATIONS MAKE THE BEST OF THEIR TALENT

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IN A RAPIDLY CHANGING BUSINESS ENVIRONMENT, **TALENT** IS THE KEY COMPETITIVE ADVANTAGE

4 out of **5**

CEOs bemoaned their employees' lack of essential skills & identified that as a threat to growth

Source: PwC, 22nd Annual Global CEO Survey

WE ARE FOCUSED ON HELPING TALENT MANAGEMENT TEAMS ADDRESS NEW & EMERGING PRIORITIES

- Building an agile organization
- Adapting to the digital-first gen
- Creating personalized experiences
- Widening reach
- Winning on the ground



WHAT WE DO

*Our focus is to provide an **integrated** & **immersive experience** to employees through a **single digital interface***

ASSESSMENTS

- Leader & team capability assessments
- Virtually delivered assessment centers
- Comprehensive set of tools, eg: Inbasket, SJTs, Case-studies etc.

VIRTUAL LEARNING

- Competency driven self learning modules
- A blend of facilitator-led sessions & assessments
- Scalable programs delivered through a mobile APP

DEVELOPMENT PLANNING

- Virtually enabled capability building support
- Seamless flow from assessment to development planning
- 360 & Manager effectiveness feedback

CAREER MANAGEMENT

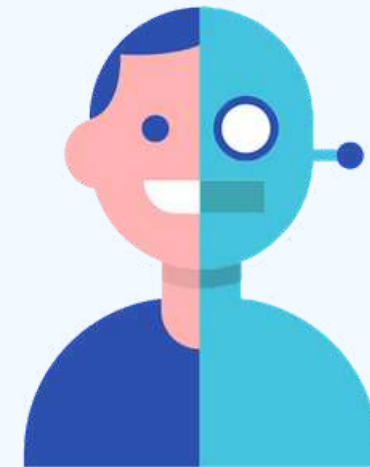
- Modern and integrated Career Management solution
- Enabling employees to take charge of their own careers
- Delivered through an online Career Management Platform

How are we unique?



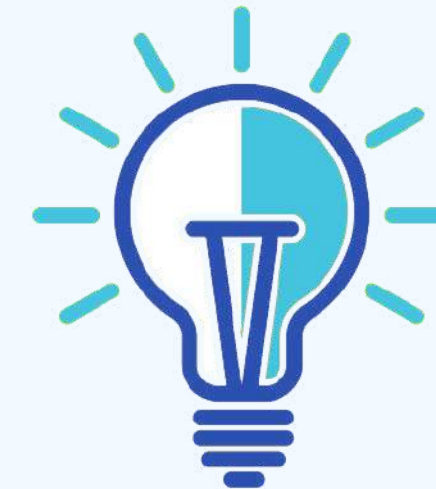
INTEGRATED EXPERIENCES

Assessment, Learning & IDP are often offered as isolated experiences; our solutions offer seamless & inter-connected experience to employees.



VIRTUAL AND HUMAN LED

We see digital as an enabler. However, our panel of experts play a key role in providing synthesized, practical & personalized insights.



SOLUTION FOCUSED

We have developed capabilities in technology, content & consulting to be able to offer comprehensive solutions rather than only platforms.

OUR SOLUTIONS HAVE HELPED CLIENT TEAMS IMPACT MULTIPLE ASPECTS OF TALENT MANAGEMENT

A Global **IT Services** leader has been able to empower **1000s** of *First-time Managers* across **4 continents** with crucial managerial skills through a virtual **3-months** learning program comprising of self learning modules, interactive sessions & assessment center..

A global leader in **Power Storage** industry was able to complete *promotion-related assessments* for **500+** internal managers across levels in just **2 weeks** by introducing a virtual assessment center, thereby significantly improving rigour & perceived sense of fairness in the process..

A leading Indian **Insurance** player provides comprehensive 360 feedback on leadership competencies to close to **1000** managers *every year* using our 360 solution to create a more *focused individual development planning* process..

QUESTIONS? COMMENTS?

LET US KNOW!

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